**CALTECH CENTER FOR DIVERSITY (CCD)**

**MISSION:**

The Caltech Center for Diversity (CCD) mission is to provide education, advocacy, and allyship in order to increase institutional and personal capacity for diversity, ensuring a community committed to equity and inclusive excellence. We create and implement campus-wide initiatives and programs that will increase the knowledge, skills, and attitudes for all members of the Caltech community to thrive in a diverse world.

- **Awareness and Education.** We are committed to building the capacity for cultural competencies, skills, and experiences by designing workshops and trainings appropriate for all constituents on campus. We value consistent assessment and formative feedback to facilitate sustainable and lasting change.

- **Advocacy through Collaboration.** We actively engage with the Caltech community to promote and provide access to information and resources that help achieve our academic and personal goals. The CCD provides programs and services to meet the specific needs of racially underrepresented groups, women, all sexual and gender identities (LGBTQ+), underserved, and ally communities on campus.

- **Allyship.** We create spaces and skill building opportunities for all members of the community to engage with issues related to their multiple identities. We provide resources and promote an environment that is supportive for all.

**PROGRAMMING:**

We offer a variety of programs and events throughout the year. From advising and hosting affinity spaces for our identity-based clubs and organizations to campus-wide discussions on current events, the CCD is committed to ensuring a diverse and inclusive space for all members of the Caltech/JPL community. Come check out one of our weekly Dish & Discuss workshops on social justice topics or attend a monthly STEMinar where you will hear from scientists who explore their identities within their work in academia and industry! For a full list of programs and events, sign up for our newsletter diversitycenter.caltech.edu or follow us on Facebook & Instagram @CaltechDiversity!

**UNDERGRADUATE CLUBS and ORGANIZATIONS:**

- PRISM (LGBTQ+ and Allies)
- BSEC/NSBE - Black Students at the California Institute of Technology & National Society of Black Engineers
- CLASES/SHPE- Caltech Latino Association of Students in Engineering and Sciences and Society of Hispanic Professional Engineers
- SWE-Society of Women Engineers
- BLAC- Black Ladies Association of Caltech
- Feminist Club
- Women Mentoring Women Program

**CONTACT INFORMATION:**

Caltech Center for Diversity is located in the Center for Student Services 2nd floor. Learn more at: diversitycenter.caltech.edu

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*Also serves as a confidential resource on campus